

COMMUNITY WORKSHOP ROOM

FIGHTING ANTISEMITISM AND CIVIC ENGAGEMENT



ECA Questioner – Effective Collaboration Analysis

Please choose an existing interface between your party and another party that you would like to strengthen, and that is important or critical to your purpose, goals, and challenges, but does not function as well as it could or should and does not realize its full potential. In this questionnaire, a *party* may refer to a unit, organization, group, or community. And the term *interface* refers to the full range of collaborative relationships between parties - from basic working interactions to more developed partnerships.

For each statement, circle the number that best reflects your current perception of the interface between your party and the other party. At the end of each section, add up your scores to inform your self-assessment and help you identify the elements that are already strong and those that need to be further built and developed.

	LOW LEVEL				HIGH LEVEL			
VALUE – Shared Purpose, Goals, Recognized Potential, and Mutual Understanding of Needs and Interests								
1. Both parties understand the importance of the interface between them.	1	2	3	4	5	6	7	
2. Both parties have significant shared goals.	1	2	3	4	5	6	7	
3. The current interface with the other party fulfills the interests and goals of my party.	1	2	3	4	5	6	7	
4. Our interface corresponds to the core vision and values of both parties.	1	2	3	4	5	6	7	
5. The interface as it is fulfills my personal and professional needs and goals.	1	2	3	4	5	6	7	
6. The current situation realizes the potential of our interface.	1	2	3	4	5	6	7	
Value - sum =								
STRUCTURE – Roles & Responsibilities, Work Processes and Procedures, Communication Frameworks, Organizational Structure								
7. Roles & responsibilities in the interface between us are well defined.	1	2	3	4	5	6	7	
8. The definitions of roles & responsibilities support the interface.	1	2	3	4	5	6	7	

9. Work processes and procedures between us are agreed and well defined.	1	2	3	4	5	6	7
10. Work processes and procedures between us support the interface.	1	2	3	4	5	6	7
11. Formal communication channels between us (meetings, e-mails, etc) are effective.	1	2	3	4	5	6	7
12. The organizational structures support the interface.	1	2	3	4	5	6	7
Structure - sum =							
RELATIONSHIPS – Trust, Sense of Partnership, Communication, Quality of Dialogue, Tolerance & Inclusion, Conflict Management							
13. There is high level of trust between the parties.	1	2	3	4	5	6	7
14. There is a high quality dialogue between myself and the POC in the other party (sincerity, mutuality, empathy, equity, intimacy).	1	2	3	4	5	6	7
15. There is a high level of informal and interpersonal communication between us.	1	2	3	4	5	6	7
16. Conflicts & crisis are managed effectively (solving issues + maintaining the relationship).	1	2	3	4	5	6	7
17. There is a feeling of partnership between the parties.	1	2	3	4	5	6	7
18. There is high tolerance to personal & cultural diversity.	1	2	3	4	5	6	7
Relationships - sum =							
COMMITMENT & EXECUTION – Action Items, Maintenance, Shared Information & Decision-Making Processes, Prioritization							
19. Decision-making processes are shared and agreed.	1	2	3	4	5	6	7
20. There is high transparency and information sharing between the parties.	1	2	3	4	5	6	7
21. The interface is in a high priority in my party.	1	2	3	4	5	6	7
22. The interface is in a high priority in the other party.	1	2	3	4	5	6	7
23. We invest resources and energy in the interface.	1	2	3	4	5	6	7
24. The other party invests resources and energy in the interface.	1	2	3	4	5	6	7
Commitment & Execution - sum =							

Please complete this section after the session, once the terms have been introduced:

Your view: Today: Coordination | Cooperation | Collaboration / Desired: Coordination | Cooperation | Collaboration

Your assessment of the other party's view: Today: Coordination | Cooperation | Collaboration / Desired: Coordination | Cooperation | Collaboration